



NOTTINGHAM CITY COUNCIL
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

Date: Tuesday, 3 March 2015

Time: 2.00 pm

Place: LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Acting Corporate Director for Resources

Governance Officer: Noel McMenamin **Direct Dial:** 0115 8764304

AGENDA

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| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
Of the meeting held on 3 February 2015 (for confirmation) | 3 - 4 |
| 4 | EXCLUSION OF THE PUBLIC
To consider excluding the public from the meeting during consideration of the remaining items in accordance with section 100a(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information. | |
| 5 | EXEMPT MINUTES
Of the meeting held on 3 February 2015 (for confirmation) | 5 - 8 |
| 6 | SHARED PARENTAL LEAVE
Report of Strategic Director for Organisational Transformation | 9 - 28 |
| 7 | DIRECTORATE OF ADULT SOCIAL CARE RESTRUCTURE PROPOSALS
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IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 3 February 2015 from 14.00 - 14.30

Membership

Present

Councillor Toby Neal (Chair)
Councillor Alan Clark (Vice Chair)
Councillor Graham Chapman
Councillor Jon Collins
Councillor Alex Norris
Councillor Nicola Heaton
Councillor Eunice Campbell
Councillor David Mellen
Councillor Roger Steel
Councillor Dave Trimble

Absent

Councillor Georgina Culley
Councillor Nick McDonald

Colleagues, partners and others in attendance:

Noel McMenamin - Governance Officer
Shane Loughlin - HR Business Partner
Nigel Hallam - Workplace Parking Levy Senior Officer
Jason Gooding - Parking Manager
Joanne Smart - Head of Human Resources

46 APOLOGIES FOR ABSENCE

Councillor Georgina Culley (leave)
Councillor Nick McDonald (Other Council business) – Councillor Dave Trimble substituting
Angela Probert

47 DECLARATIONS OF INTERESTS

Councillors Alan Clark, Graham Chapman, Toby Neal and Roger Steel declared an interest in item 7 (Workplace Parking Charge increase – minute 52) as they pay the Workplace Parking Charge, which did not prevent them from speaking or voting.

48 MINUTES

The minutes of the public meeting held on 3 February 2015 were confirmed and signed by the Chair.

49 EXCLUSION OF THE PUBLIC

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A (4) of the Local Government Act

1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, as defined in paragraphs 1,2,3,4 and 5 of Part 1, Schedule 12A of the Act.

50 EXEMPT MINUTES

The exempt minutes of the meeting held on 3 February 2015 were confirmed and signed by the Chair.

51 CHIEF EXECUTIVE'S STRUCTURAL REVIEW

Shane Loughlin, HR Business Partner, presented a report on proposals for revisions to the Nottingham City Council Operating Model.

RESOLVED to approve the recommendations set out in the report, subject to two revisions detailed in the exempt minutes of the meeting.

52 WORKPLACE PARKING CHARGE INCREASE

Jason Gooding, Parking Manager, and Nigel Hallam, Workplace Parking Levy Senior Officer, introduced a joint report of the Strategic Director for Commercial and Neighbourhood Services and Strategic Director for Organisational Transformation, proposing an increase in the Workplace Parking Charge from April 2015.

RESOLVED to approve the recommendations set out in the report.

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